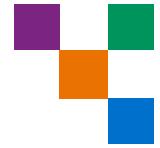


# CliftonStrengths® Top 5 for Jonah Sendagire



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

## 2. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

## 3. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

## 4. Consistency®

You are keenly aware of the need to treat people the same. You crave stable routines and clear rules and procedures that everyone can follow.

## 5. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Significance
- 2. Futuristic
- 3. Competition
- 4. Consistency
- 5. Relator

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- Achiever
- Arranger
- Belief
- Consistency
- Deliberative
- Discipline
- Focus
- Responsibility
- Restorative

#### INFLUENCING

- Activator
- Command
- Communication
- Competition
- Maximizer
- Self-Assurance
- Significance
- Woo

#### RELATIONSHIP BUILDING

- Adaptability
- Connectedness
- Developer
- Empathy
- Harmony
- Includer
- Individualization
- Positivity
- Relator

#### STRATEGIC THINKING

- Analytical
- Context
- Futuristic
- Ideation
- Input
- Intellection
- Learner
- Strategic

**INFLUENCING**

# 1. Significance®

**What Is Significance?**

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

## Why Your Significance Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Significance****Futuristic****Competition****Consistency****Relator**

Because of your strengths, you are willing to stop whatever you are doing to talk about large-scale ideas.

Chances are good that you have a reputation for wanting to succeed, to be noticed, and to make a good impression on important people. You aim to acquire titles, promotions, or pay increases. You probably yearn to gain these and other status symbols.

By nature, you characteristically generate enthusiasm. You contend anything is possible. Your optimistic outlook helps people believe in their potential. You encourage individuals to forge ahead quickly. You challenge others to view major and minor assignments as opportunities to excel.

Instinctively, you set definite goals for yourself. These performance objectives allow you to exercise control over the events in your life. They also influence many of the choices you make.

Driven by your talents, you repeatedly declare life is grand when an individual takes time to really listen to what you have to say.



- █ 1. Significance
- █ 2. Futuristic
- █ 3. Competition
- █ 4. Consistency
- █ 5. Relator

## How Significance Blends With Your Other Top Five Strengths

### **SIGNIFICANCE + FUTURISTIC**

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

### **SIGNIFICANCE + COMPETITION**

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

### **SIGNIFICANCE + CONSISTENCY**

You follow the appropriate rules and regulations, and that has a positive impact on your public image.

### **SIGNIFICANCE + RELATOR**

The people who know you best and love you most give you your most meaningful recognition and your most powerful motivation.

## Apply Your Significance to Succeed

### **Make a list of goals that will inspire you.**

- Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.

**STRATEGIC THINKING**

## 2. Futuristic®

**What Is Futuristic?**

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

### Why Your Futuristic Is Unique

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**Significance****Futuristic****Competition****Consistency****Relator**

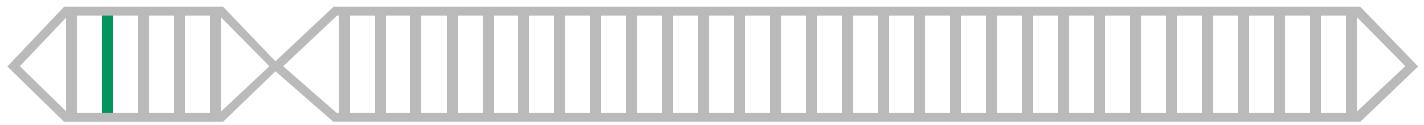
It's very likely that you regularly pause to envision what you want to accomplish in the coming months, years, or decades. You think in terms of possibilities. This allows you to recover from setbacks, problems, disappointments, or even disasters. People are apt to marvel at your ability to remain upbeat in the face of life's difficulties and unpredictability.

Driven by your talents, you crave moments alone with your thoughts. You consider whatever arouses your intellectual curiosity. Setting aside time each week to explore your ideas is not only a pleasurable but a necessary activity for you.

Because of your strengths, you envision what you can accomplish tomorrow, next week, next month, next year, or in the coming decades. Your goals and aspirations motivate you to keep moving forward. The tension you feel when a deadline is fast approaching forces you to concentrate on the right activities, discard irrelevant information, and not waste time on intriguing distractions. Your one aim is to reach your objectives.

Chances are good that you channel your mental and physical energies toward what you can accomplish in the months, years, or decades ahead. The question you must answer is this: "How far into the future can I think before my ideas start becoming vague or uninspiring?"

Instinctively, you are energized by your plans for the coming months, years, or decades. Bringing your ideas to life is an exciting proposition for you. You sense you have the power to transform whatever you think is possible into tangible outcomes.



- 1. Significance
- 2. Futuristic**
- 3. Competition
- 4. Consistency
- 5. Relator

## How Futuristic Blends With Your Other Top Five Strengths

### **FUTURISTIC + SIGNIFICANCE**

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

### **FUTURISTIC + COMPETITION**

Your desire and capacity for winning are enhanced by the energy you create when you imagine a victory.

### **FUTURISTIC + CONSISTENCY**

Your dream of a better world often involves systems that include greater human justice and organizational efficiency.

### **FUTURISTIC + RELATOR**

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

## Apply Your Futuristic to Succeed

### **Energize others with your visions of the future.**

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.

**INFLUENCING**

## 3. Competition®

**What Is Competition?**

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

### Why Your Competition Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Significance****Futuristic****Competition****Consistency****Relator**

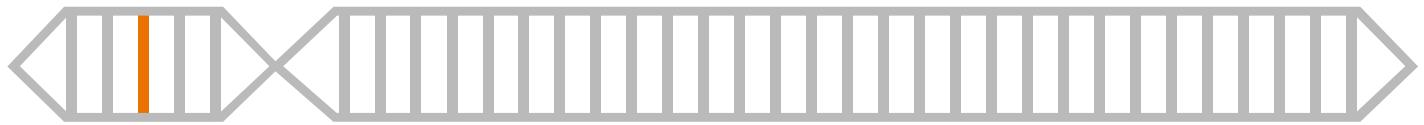
Instinctively, you notice that multiple solutions to nagging problems automatically pop into your mind. You usually study each option from many different angles. After carefully evaluating the entire situation, you likely choose the alternative that makes the most sense. Why? You habitually aim to outscore or outperform most of your rivals most of the time.

It's very likely that you yearn to finish in first place. Even so, you often are just as happy to rank in the top group. If you were an Olympic athlete, you would smile broadly rather than shed tears of disappointment as you accept your silver or bronze medal.

Chances are good that you act like a rival when you are pitted against others and only one person can be declared the very best at something. Your deep-seated desire to finish in first place probably drives many of your choices and explains much of your behavior.

Driven by your talents, you are motivated to vie against a variety of people for the top award or the best score. Winning makes you eager to test your knowledge, skills, and talents again and again. Knowing that scores, ratings, or rankings are being tallied undoubtedly keeps you interested in selected activities. When these measurements are missing, you probably struggle to stay fully engaged.

By nature, you usually keep pushing yourself until you have claimed victory or been named the best. Finishing a close second is disheartening for you.



- 1. Significance
- 2. Futuristic
- 3. Competition**
- 4. Consistency
- 5. Relator

## How Competition Blends With Your Other Top Five Strengths

### **COMPETITION + SIGNIFICANCE**

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

### **COMPETITION + FUTURISTIC**

Your desire and capacity for winning are enhanced by the energy you create when you imagine a victory.

### **COMPETITION + CONSISTENCY**

You want to win and play by the rules. You don't enjoy competing when the rules are unclear or not enforced.

### **COMPETITION + RELATOR**

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

## Apply Your Competition to Succeed

### **Identify scores against which you can measure your achievements.**

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.

**EXECUTING**

## 4. Consistency<sup>®</sup>

**What Is Consistency?**

Balance is important to those with strong Consistency talents. They are keenly aware of the need to treat people the same, no matter their situation, so the scales do not tip too far in any person's favor. People with strong Consistency talents see themselves as guardians of what is right and fair. Opposed to special favors, they believe that people function best in a consistent environment with clear rules that apply equally to everyone. This is an environment where people know what is expected. It is predictable and evenhanded. In this setting, people have a fair chance to show their worth.

### Why Your Consistency Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Significance****Futuristic****Competition****Consistency****Relator**

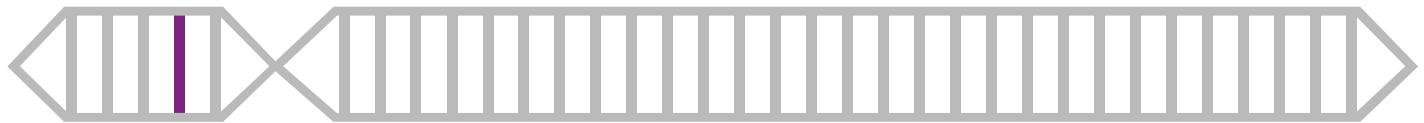
It's very likely that you regularly set up systems to ease into your homework, reading, and assignments. Often you struggle just to get started. People who intrude on your time can upset your schedule, giving you a reason to put off doing what you should be doing. You tend to function better in an organized environment where everything is kept in its place. Individuals who take things like pencils, paper, staples, and reference books without asking permission can provide you with a ready excuse not to study.

By nature, you favor familiar, predictable, and standardized procedures for doing things. Understandably, you seek and find ways to streamline the daily, weekly, monthly, or annual tasks that are part of your job, your family, or your studies. You like knowing what to expect next. You probably dislike being caught off guard or surprised. Your satisfaction comes from planning for and executing repetitious assignments. Deadlines anchor you and help you prioritize your activities. You probably have a reputation for doing what needs to be done on time and in accordance with established rules and processes.

Instinctively, you typically design repetitious patterns for handling the mundane, yet necessary, parts of your life. You probably have methodical ways for paying bills, shopping for groceries, making appointments, preparing for meetings, exercising, or moving through your day.

Chances are good that you usually immerse yourself in your work. Often you see what needs to be done, and you do it without being told. This indicates you are a self-starter. You rely on familiar and proven patterns for performing an assignment. You understand the importance of everyone following the rules, procedures, and processes so things consistently get finished from one day to the next as well as from one year to the next.

Driven by your talents, you are comfortable with your work, your studies, and your life in general. Having established reliable patterns of behavior, you can deal with recurring tasks. Just knowing how you will do something from one day or week or month to the next causes you to feel more confident and secure. You concentrate on eliminating surprises and increasing predictability. This explains why you intentionally create systems and rules that bring structure and order to your personal or professional existence.



- 1. Significance
- 2. Futuristic
- 3. Competition
- 4. Consistency**
- 5. Relator

## How Consistency Blends With Your Other Top Five Strengths

### **CONSISTENCY + SIGNIFICANCE**

You follow the appropriate rules and regulations, and that has a positive impact on your public image.

### **CONSISTENCY + FUTURISTIC**

Your dream of a better world often involves systems that include greater human justice and organizational efficiency.

### **CONSISTENCY + COMPETITION**

You want to win and play by the rules. You don't enjoy competing when the rules are unclear or not enforced.

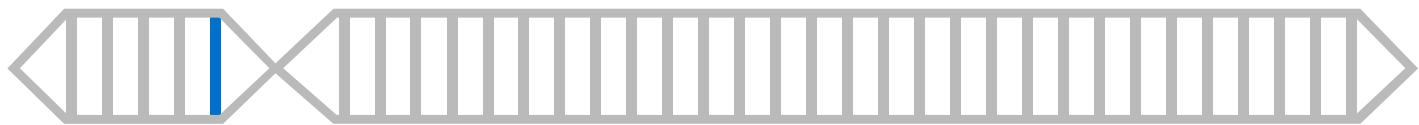
### **CONSISTENCY + RELATOR**

Your friendships have a depth of quality and equality. There is no ranking among your friends.

## Apply Your Consistency to Succeed

### **Clarify rules or procedures that everyone can follow to get more done.**

- Look for things that others might ignore. Create a standard way to ensure that these things are not lost in the shuffle and become something predictable and fair.
- Establish a routine to get things done. Your ability to create a standard approach to getting things done can help alleviate the stress of things that could otherwise become frustrating for you or others.

**RELATIONSHIP BUILDING**

## 5. Relator®

**What Is Relator?**

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

### Why Your Relator Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Significance****Futuristic****Competition****Consistency****Relator**

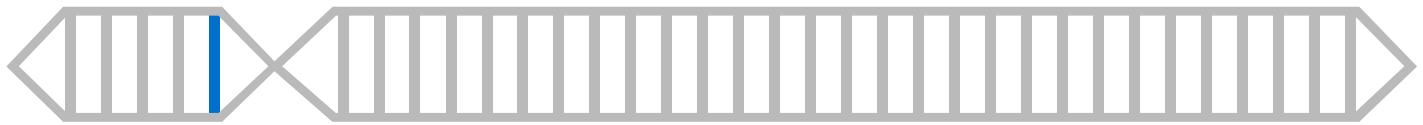
Because of your strengths, you bond with and work well with people who tell you what they want to accomplish in life.

By nature, you don't mind spending time with acquaintances, but your closest friends are your greatest treasures. Being with those who know you best energizes you.

Driven by your talents, you are a well-read individual. People whom you have befriended turn to you for guidance. Often you help them see a situation or problem from a different perspective because of something you discovered while surveying a book, article, letter, or Internet site. For you, reading is the key that opens the door to a world of fresh ideas. You collect them, never knowing when something you read will benefit someone else.

Instinctively, you make good friends along life's path. It takes time for people to become your good friends. But when they do, you know they are there to stay, and you treasure the time you spend together.

It's very likely that you are very particular about the groups you join. When given the choice, you are likely to prefer working with a few close and trusted friends rather than partnering with total strangers.



- 1. Significance
- 2. Futuristic
- 3. Competition
- 4. Consistency
- 5. Relator**

## How Relator Blends With Your Other Top Five Strengths

### **RELATOR + SIGNIFICANCE**

The people who know you best and love you most give you your most meaningful recognition and your most powerful motivation.

### **RELATOR + FUTURISTIC**

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

### **RELATOR + COMPETITION**

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

### **RELATOR + CONSISTENCY**

Your friendships have a depth of quality and equality. There is no ranking among your friends.

## Apply Your Relator to Succeed

### **Make time for one-on-one interactions with your friends.**

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

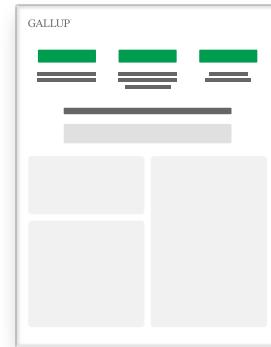
Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **excites** you?
- What did you read that **surprises** you?
- What did you read that **challenges** you?

**Click here or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.



[Click to View Activity](#)

#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](#) dashboard for ideas.



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

**Click here or scan the QR code to sign in to your [my.gallup.com](#) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®



Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.

**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses



## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.



**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.

## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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